

BLACK CREEK EAGLES AERIE 4530

HOUSE RULES

1. All interpretations of House Rules and Aerie Rules shall be determined by the Board of Trustees as they pertain to the day to day operations of the Aerie and its business.
2. In order to provide clarity, all House Rules cover all Aerie Social or meeting rooms and the outside premises of the Aerie. Members, unless otherwise noted, cover members of the Aerie and Auxiliary.
3. Violation of the House Rules will be basis for disciplinary action by the Board of Trustees.
4. No Aerie business shall be discussed at the bar.
5. Members will air their complaints with the Board of Trustees, not with the Bar Steward or other employees.
6. All accusations and complaints must be in writing, substantiated by witnesses, and must be made when the complainant is in a stable and sober condition. Any adverse or derogatory discussion at the bar or in the social room of the Aerie concerning employees of the Aerie or members of the Aerie/Auxiliary will be deemed conduct unbecoming of an Eagle and may result in disciplinary action by the Board of Trustees.
7. If any member violates the Aerie House Rules it may result is a disciplinary penalty of suspension not to exceed ninety (90) days. This includes the buffet and social room privileges and Eagle functions and activities. For conduct unbecoming of an Eagle on Aerie premises or any other locations where Aerie sanctioned activities are being held, the board may enforce the same penalty. Should any offense(s) or violation(s) be of such a severe nature to warrant a more serious disciplinary action than the Board of Trustees can impose; the Board may file formal charges on the member with the Trial Committee. The member so disciplined by the Board of Trustees with a suspension, must be given a written notice, approved by a Board majority, and signed by the Board of Trustees stating the nature of the conduct and the suspension period.
8. All Bar Stewards must be Aerie or Auxiliary members or have applied for membership and are waiting for initiation.
9. The Bar Steward on duty is in control of the conduct of all members (Aerie/Auxiliary) and guests at all times, being subject to the Board of Trustees guidance and decisions.
10. Every member must present their membership receipt upon ordering anything from the bar.
11. Checks may be accepted from members only, and cannot be written for more than \$60.00. Only one check may be remitted per day. In special circumstances checks may be written for more than \$60.00 or more than one check remitted upon approval by at least two (2) Trustees. All checks will have the member's driver's license number, state of issue, and birth date wrote on the front of the check. A member who has a check returned or that the bank does not deposit due to non-sufficient funds, must reimburse the Aerie the amount of the check plus the bank charge, if any. Upon the first offense - the member will receive a letter of warning. Second offense - the member will lose check cashing privileges for thirty (30) days. Third offense - the member will lose check cashing privileges for life. If the member can show the Board of Trustees proof that the NSF was of no fault of the members, the Board may waive the disciplinary action.

12. No person in the state of intoxication will be served alcoholic beverages. The Bar Steward is in control at all times. If any member or guest is asked to leave or is denied service for just cause, they must leave the Aerie immediately and the Bar Steward's decision is final.
13. No one under 21 years of age is allowed to be served or seated at the bar, at any time.
14. No one is allowed behind the bar unless requested by the Bar Steward.
15. Gentlemanly and Lady like conduct is required of all members and their guests. Any profanity, swearing, vulgar language or fighting will not be tolerated in the social or other Aerie rooms or on the outside premises at any time. Any person (s) who instigates, incites, intimidates, or harasses another person(s) to the point that they violate the House Rules, will be considered just as guilty, if proven by the facts, as the person(s) who actually violates the House Rules and will receive the same punishment as the violating person(s).
16. Proper attire must be worn at all times by members and guests. Shirts and shoes are required. Clothing will be as such as to cover all private parts, and cannot be sheer enough to be seen through, unless worn over another piece of clothing. No apparel shall have any obscenity or obscene suggestion on them at any time.
17. No pets or animals will be allowed in any Aerie building, except service animals.
18. Regular operating hours of the Social Room will be posted on the front door of the Aerie and on the Aerie website. Early closing will be at the discretion of the Bar Steward if there are less than six (6) customers in the social room and with the approval of a Trustee, or if no Trustee is in the Social Room then another Officer of the Aerie. Should no Trustee or Officer be present, then the Bar Steward can use the Trustees call sheet until they reach a Trustee to obtain approval.
19. The bar may be opened at other hours for special events with the permission of the Social Room Trustee. Absolutely NO bar tabs will be allowed. All beverages must be paid for when purchased.
20. No person under the age of 18 years of age will be allowed in the Bar area after 9:00 PM. All persons under the age of 18 will be restricted to the activities room area. Family functions that run late are the exception.
LOUD AND PROFANE LANGUAGE WILL NOT BE TOLERATED IN THE SOCIAL ROOM OR MEETING ROOM.
1st offense - Warning 2nd Offense – Cut off 3rd Offense – Suspended Privileges
21. Any member who destroys or damages Aerie property must reimburse the Aerie for damages plus face charges.
22. There is absolutely a NO tolerance fighting policy. Anyone fighting on the premises will be asked to leave. If they refuse, the local authorities will be called and charges filed against them. Anyone removed from the Aerie for fighting will be automatically barred from the Aerie for thirty (30) days and will be put under review by the Board of Trustees for their behavior. Only after review by the Board of Trustees will the member be allowed back in the facility, if so decided by the Board of Trustees.
23. No illegal drugs or paraphernalia are allowed in or to be consumed in the Aerie or on Aerie property at any time.
24. No outside purchased alcoholic beverage(s) are to be brought into the building, picnic area, or out building.
25. No illegal activity will be allowed in the Aerie or on the premises at any time.

26. Anytime door buzzer rings, only Aerie members are permitted to open/answer the door.
27. A valid membership card must be presented at the door prior to admittance.
28. An official Incident Report log will be placed behind the bar during the times that the Social Room bar is open for business. Any patron's conduct or behavior that violates Aerie etiquette and House Rules shall be noted in the Incident log, and signed and dated by a Trustee, Officer, Bar Steward, and/or a member who witnessed the event. The report will explain the incident and any action taken. An incident shall be defined as, but not limited to, Rude and Disruptive Behavior, Fighting, Use of Profane Language, Drunkenness, and Destruction of Aerie or Personal Property.
29. Incident Report Log shall have the previous weeks incidents read at the weekly Trustee meeting. The Trustees' will evaluate the event(s) in question and decide if further action is necessary. NOTE: The Incident Report Log is official Aerie business and is not to be made public knowledge. Events in the book will not be discussed by members.
30. Any Bar Steward having a complaint with the management and operation of the Social Room Manager or Trustee has the right to submit their complaint in writing at a Trustee meeting. Complaints are to be considered constructive criticism and not slanderous accusations. The Trustees' will review all complaints and appropriate action will be taken to resolve the complaint.
31. Members (Aerie/Auxiliary) that have signed in a guest are responsible for the guests conduct and subject to disciplinary action as a result of the guest's misbehavior. If a member (Aerie/Auxiliary) leaves the premises, the guest they signed in must leave also.
32. Aerie/Auxiliary members are allowed to sign in guests regardless of gender.
33. Members and guests are responsible for their children and their behavior. Children must be under constant supervision by the member(s) or guest(s) whom have brought the children into the Aerie or function. The Aerie or its members are not responsible for watching someone else's children and are in no way responsible for any injury that may be incurred due to neglect of supervision by the member(s) or guest(s).
34. Children under 16 years of age are allowed to play pool, darts, and other games in the Aerie only under direct supervision of an adult 18 years of age or older. Direct supervision means that the adult must be in the area of game being played while child is playing the game.
35. Only Aerie/Auxiliary members may purchase alcoholic beverages.
36. No one is allowed to solicit money in the social room or Aerie (excluding approved 50/50s and raffles) without first securing permission from the Board of Trustees.
37. Gambling will only be allowed in accordance with State of Florida laws and regulations.
38. Any visiting (Aerie/Auxiliary) member from an Aerie other than Aerie 4530, shall pay for the first beverage, and be entitled to a second beverage free of charge.
39. No delinquent, suspended, or expelled member (Aerie/Auxiliary) can be signed in by any other member (Aerie/Auxiliary).
40. Guests must be signed in by a member and shall be allowed to visit the Aerie not more than three (3) times, socially, unless he/she is a resident family member a members household; under the age of twenty-one (21); or anyone living more than forty (40) miles from the Aerie. Definition of a family member as it relates to an Aerie/Auxiliary member is as follows: Father,

Mother, Son, Daughter, Stepchildren, Grandchild, Grandparent, Brother, Sister, Spouse, Girl/Boyfriend. (Not Aunts, Uncles, Cousins, etc.) Intent is to generate membership in both the Aerie and Auxiliary.

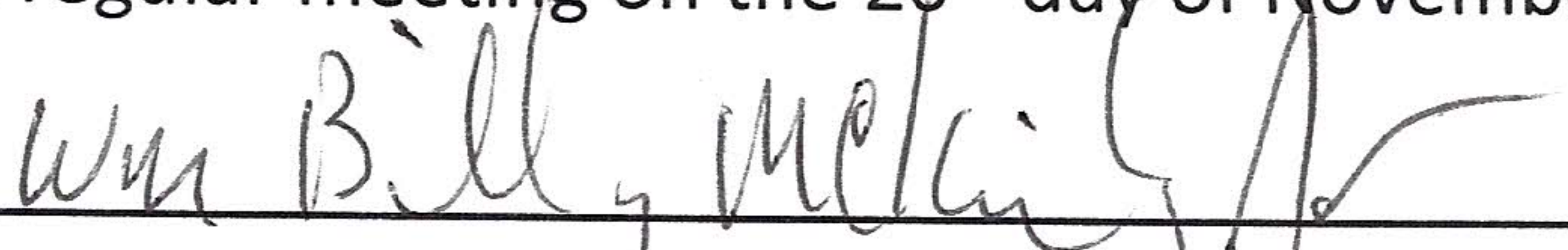
41. Any person who is not a member and involved as a team or representative in an organized, competitive event of the Aerie/Auxiliary on Aerie premises, such as darts, pool, horseshoes, etc., shall have full social room privileges, with the exception of purchasing alcoholic beverages, during the event. This does not count as one of the three social visits. Intention is for open association of our Aerie/Auxiliary members in league play with the community.
42. No person, male or female, who has applied and been rejected or whom has been expelled from either Aerie or Auxiliary may use the Social Room, attend organized or competitive events, not be a guest for twelve (12) months from the date of rejection, or never be a guest if expelled.
43. No weapon of any kind is allowed on the Aerie Property with the following exceptions of an on-duty Peace Officer, shotguns for the turkey shoot, and those times for special exception as directed by the Board of Trustees. The Board of Trustees will have the final decision of the definition of a weapon.
44. No fellow Eagle or Eagle Auxiliary or guest shall in any way disrespect another Eagle member's family, or property. Failure to conduct your actions in a moral manner can result in suspension or expulsion from the Order.
45. No Smoking inside the building.
46. Money donated or raised by the Aerie may not be removed from the premises. All monies should be put in an envelope and properly labeled as to what it is for, how much is in the envelope, the date, and the names and two signatures, if possible, of persons who put monies in the envelope. It should then be dropped in the Trustees' drop safe.
No monies or property of the Aerie may be removed from the premises without proper approval.


HOUSE RULES
OF AERIE 4530
BLACK CREEK EAGLES OF MIDDLEBURG
MIDDLEBURG, FLORIDA

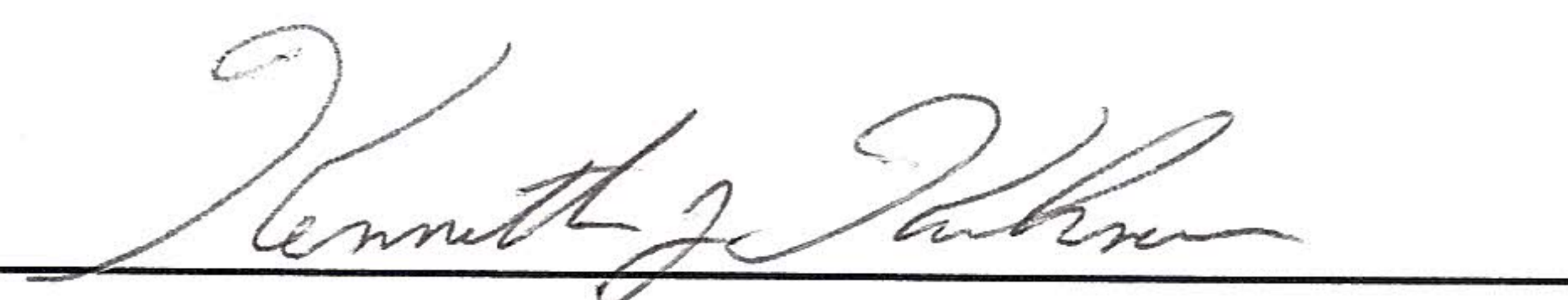
Proposed at a regular meeting on the 16th day of October 2012

Second Reading at a regular meeting on the 6th day of November 2012

Adopted at a regular meeting on the 20th day of November 2012


Wm. Billy McKinley, Jr., Worthy President


Danny Palladino, Worthy Vice-President

ATTEST: 
Kenneth J. Kohnen, Aerie Secretary